Name of Authority: Glen Cove Local Economic Assistance Corp.

SUMMARY: 2019 Confidential Evaluation of Board Performance 5 Members Polled 12/31/19

| | | Somewhat | Somewhat | |
|--|-------|----------|----------|----------|
| Criteria | Agree | Agree | Disagree | Disagree |
| Board members have a shared understanding | 5 | | | |
| of the mission and purpose of the Authority. | | | | |
| The policies, practices and decisions of the | | | | |
| Board are always consistent with this mission. | 5 | | | |
| Board members comprehend their role and | | | | |
| fiduciary responsibilities and hold themselves | 5 | | | |
| and each other to these principles. | | | | |
| The Board has adopted policies, by-laws, and | | | | |
| practices for the effective governance, | 5 | | | |
| management and operations of the Authority | | | | |
| and reviews these annually. | | | | |
| The decisions made by Board members are | | | | |
| arrived at through independent judgment and | 5 | | | |
| deliberation, free of political influence, pressure | | | | |
| or self-interest. | | | | |
| Individual Board members communicate | l _ | | | |
| effectively with executive staff so as to be well | 5 | | | |
| informed on the status of all important issues. | | | | |
| Board members are knowledgeable about the | l _ | | | |
| Authority's programs, financial statements, | 5 | | | |
| reporting requirements, and other transactions. | | | | |
| The Board meets to review and approve all | _ | | | |
| documents and reports prior to public release | 5 | | | |
| and is confident that the information being | | | | |
| presented is accurate and complete. | | | | |
| The Board knows the statutory obligations of | _ | | | |
| the Authority and if the Authority is in | 5 | | | |
| compliance with state law. | | | | |
| Board and committee meetings facilitate open, | _ | | | |
| deliberate and thorough discussion, and the active participation of members. | 5 | | | |
| Board members have sufficient opportunity to | | | | |
| research, discuss, question and prepare before | 5 | | | |
| decisions are made and votes taken. |] | | | |
| Individual Board members feel empowered to | | | | |
| delay votes, defer agenda items, or table | 5 | | | |
| actions if they feel additional information or | 3 | | | |
| discussion is required. | | | | |
| Board members demonstrate leadership and | 5 | | | |
| vision and work respectfully with each other. | " | | | |
| The Board sets clear and measurable | | | | |
| performance goals for the Authority that | 5 | | | |
| contributes to accomplishing its mission. | ~ | | | |
| contributes to accomplishing its mission. | 1 | l . | | |